



## WiM Virginia Recognition Program

### **Outstanding Leader Program**

The WiM Virginia Leadership Council is committed to making recognition a top priority.

The WiM Virginia Outstanding Leader Award has been established to recognize the investment of each member's time and contribution to supporting and advancing the mission of the WiM Virginia Chapter. The program is open to all female WiM Virginia members and is based upon a member completing 30 leadership points in a calendar year. Leadership points correlate to activities achieved in the four pillars of excellence: Professional Development, Events & Community Engagement, Mentoring, and Youth Outreach.

Points system examples:

- Participate in a MFG Day Activity = 1 point
- Attend a WiM Virginia Chapter Event or Pillar Meeting = 1 point
- Volunteer/Judge at a WiM MSI Advanced Technology Summer Camp = 1 point
- Recruit new female employee to company = 1 point
- Peer to Peer Mentoring = 1 point each hour
- Youth Mentoring = 1 point each hour

All members who achieve 30 or more points will be awarded the WiM Virginia Outstanding Leader Award, presented with the WiM Virginia/MSI Leadership Certificate, and recognized at the annual [WiM-Virginia Leadership Conference and Awards Ceremony](#). A member's progress towards achieving 30 or more points must be tracked using the [WiM Virginia Engagement Tracker](#). The calendar year will run from November 1<sup>st</sup> to September 30<sup>th</sup> (2021-2022).

### **Woman of the Year Award and Scholarship Program**

The WiM Virginia "Woman of the Year" Award will be given to the member that demonstrates the highest total points scored in the WiM Virginia Outstanding Leader Program. Highest point winners in each pillar will also receive an "Outstanding Pillar Performance Award". The awards will be presented annually at the WiM-Virginia Leadership Conference in November.

The Woman of the Year Award recipient will receive a financial scholarship not to exceed \$5,000 to continue their professional development journey. Each Outstanding Pillar Performance Award recipient will receive a scholarship not to exceed \$1,250.

The recipients can use scholarship money to participate in a [WiM National Leadership Program](#) (depending upon skill qualifications and program availability) as well as access training on the [WiM-VA / MSI Virtual Learning Center](#), online MSI (LMS) Learning Management System and OSHA Safety Suite.